



TERMS OF REFERENCE

Monitoring, Evaluation and Learning (MEL) Consultant

December 2021

Peace Direct and its local partners are working to strengthen knowledge and practice around measuring impact and capturing learning with the aim of building our evidence base for locally led peacebuilding. We seek to shift power to local peace builders and move away from traditional methods of MEL, to embrace more locally led, decolonised, creative and responsive approaches.

What we need

A short-term consultant to support the development and implementation of our locally led MEL model. The consultant will work closely with Peace Direct's local partners across sub-Saharan Africa, Asia and the Middle East on the design and roll-out of a new framework for measuring impact and fostering learning in ways that align with Peace Direct's values and partnership approach, and feed into the overarching learning framework of Peace Direct.

Who we want

We are looking for someone with knowledge of indigenous learning systems and alternative methods of Monitoring and Evaluation as well as experience in peacebuilding particularly at the local level. You should have a track record of designing systems to gather and analyse both quantitative and qualitative data to generate credible outcomes from multiple projects and effect systemic change. You should possess strong facilitation skills to support learning processes that enhance individual and group capacity and be comfortable running meetings and workshops online. Excellent writing skills and spoken English is essential, and a good command of French is highly preferable, as many of our partners are francophone.

Peace Direct is an international charity dedicated to stopping wars, one person at a time. We support local people to stop violence and build long term peace in conflict zones around the world. We are a vibrant and integrated team working in fluid and volatile situations. We would like someone who is creative and responsive to the changing environments within which we operate.

Key Tasks

- a) Facilitate intensive partner engagements on our MEL questions, document and analyse insights and data to inform our MEL framework.
- b) Assist in developing context-specific MEL approaches to feed into overall learning framework



- c) Document local/indigenous MEL methods and processes.
- d) Identify and disaggregate capacity gaps (context specific)
- e) Feedback and test framework with local partners.
- f) Gather evidence to inform a Learning Paper on indigenous MEL for dissemination to our peacebuilding networks.

These processes will help Peace Direct:

- Support local partners to carry out MEL in a consistent, ethical and analytical way
- Support the development of learning resources and tools for, and with partners and support them in using those tools to capture impact and lessons from their work.

Approach

Peace Direct advances decolonised approaches to peacebuilding, locally led and adaptive learning. This work will be guided by principles of diversity, inclusion, equality.

This work is expected to be done remotely, connecting with our local partner organisations online. The consultant will work closely with, and be supervised by, Peace Direct's Senior Advisor for Learning and Impact.

Timelines

The consultant is expected to work for 35 days spread over January to April 2022.

Application process

Send your full CV and a cover note stating your suitability for the position to recruitment@peacedirect.org. Please include the subject line 'MEL Consultant'.

The deadline for applications is January 17, 2022.

Shortlisting and interviews will occur soon after this date, and the work is expected to begin promptly.

Discretion to Act

Working within the framework of the objectives set for the department by the Head of Programmes and Research, the consultant will take responsibility their own work and for reaching targets set for them.