Practitioners in conflict: refreshing skills and creating strategies for change

A new course, designed primarily as a continuing professional development opportunity for people who already have experience in the field.

30th September-4th October 2019
Nairobi, Kenya

Introduction
This course has been designed as a stimulating refresher for practitioners with some experience in the field who are dealing regularly with the effects of conflict and violence, and to respond to the main challenges and questions they face in the course of their everyday work.

What the Course will do
1. It will provide participants with the opportunity to broaden and enrich their current methods of analysis
2. It will provide an opportunity to understand conflict sensitivity more deeply.
3. It will enable participants to better understand the practical application of TOC in peacebuilding programming
4. It will enhance participants Capacity to learn continuously from their work, and to effectively monitor and assess impact
5. It will provide a range of ways of taking care of ourselves as practitioners, and increasing resilience

Day 1. Conflict Analysis:
- Reviewing our practice: Knowledge, inspiration, challenges, needs
- Establishing common language: conflict violence and peace
- Conflict analysis tools that are useful for programming
- Guidance in selecting tools that better address organizational programming needs

Day 2. Understanding Theories of change (TOC):
- The process of formulating theories of change: steps, stages and application
➢ Relation between TOC and monitoring and evaluation in our work/organisation
➢ Building TOC at various levels (Project, programs, Organization)
➢ Using TOC as a tool for organizational learning

**Day 3. Conflict Sensitivity programming**

➢ Understanding the Concept of Conflict Sensitivity
➢ Applying the conflict sensitive approach to programming and organization
➢ The Do No Harm Principle

**Day 4. Programming for results in Peacebuilding**

➢ Process and designing result based programme in peace building
➢ Criteria for Impact assessment in peacebuilding
➢ Preparing mini presentations
➢ Simulation
➢ Building Community Resilience; How are communities responding to Climate Change

**Day 5. Taking care of ourselves**

➢ Effects and challenges of practitioners in the field of peace building work.
➢ Building Resilience as practitioners.

➢ Preparing for our Return; Exploring our unanswered questions in the Practice
➢ Evaluating the training

**Learning Methodologies**

The course will make use of the full range of participatory adult learning models including inquiry, analysis and reflection from participants’ knowledge. Participants will engage in individual and group tasks, concept presentation and case study analysis. Everything will be focused on finding practical pathways and responses to real problems through an inspiring and hopeful process.
For queries and registration to the course please contact

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