



## US Executive Director Position Description

Peace Direct, an international organization dedicated to supporting locally-led peacebuilding, seeks a new US Executive Director to lead its office in Washington, DC. In close coordination with our global CEO in London, the US Executive Director provides strategic leadership for our growing presence in the US and is responsible to the US board of directors. The US ED ensures effective management of all aspects of the US 501c3 organization, mobilizes resources to support our mission, represents Peace Direct to key constituencies, provides strategic leadership to our US programs, and contributes to our global management team.

We are at an exciting time in our organization's development and the US Executive Director will play a key leadership role in shaping our future. Peace Direct has become recognized as a global leader in the peacebuilding sector and is poised for new opportunities and change in the coming years. We are actively working to ensure greater diversity, equity, and inclusion; uproot structural racism, and undo colonial legacies in all aspects of our work, our organization, and our sector. In 2022, we will undertake a review of our current strategy to support more peacebuilders around the world and leverage greater impact in our advocacy and public engagement programs.

For nearly 20 years, Peace Direct has worked with local people in conflict zones around the world to stop violent conflict and build lasting peace. [We support partners in 15 countries](#), and work with local peacebuilding experts around the world. We maintain offices in London and Washington, and have representatives based at the UN in New York and with the EU in Brussels. Our vision is a just world free of violent conflict, and we believe local people should lead efforts to build peace in their own communities. Our work is grounded in our shared values of trust, nonviolence, respect, courage, and inclusivity.

The ideal candidate will be a dedicated and experienced leader who is passionate about our mission and shares our values. They will bring first-hand experience in peacebuilding, ideally as a practitioner with a lived experience of working in conflict contexts. They will have outstanding representational skills, with a confidence and ability to build support and secure funding for Peace Direct's work. They will be a collaborative and effective team leader, and will thrive in a dynamic, fast-paced working environment. They will know how to nurture a diverse, inclusive, and equitable work culture, and will be committed to undoing structural racism, decolonizing the peacebuilding sector, and supporting local leadership for peace. They will practice humility, listening, and mutual accountability with our partners and local communities.